



April 14, 2020

RE: Union Dues Relief Due to Covid-19

Dear Members,

The United Association's Head Office has issued a notice to all Local Unions to provide some financial relief to members impacted the most by Covid-19. Please see the information below regarding who is eligible for union dues relief.

For the month of April 2020, and thereafter on a month-to-month basis at the direction and discretion of the General Secretary-Treasurer Patrick Kellett and General President Mark McManus, Local Unions shall cover the fixed monthly membership dues of all non-retired members who performed 40 or fewer hours of UA work in the previous calendar month.

For example, if a member performed only 32 hours of UA work in March, his or her monthly dues for April shall be covered by the Local Union. Non-retired members who performed over 40 hours of UA work in the previous calendar month, and members who are legitimately retired, shall not be eligible for relief the following month. The relief provided by this paragraph shall not apply to working dues, which will continue to be applied to any and all hours worked pursuant to the By-laws or other rules of the Local Union. To the extent a member who is eligible for the relief provided by this paragraph has already paid his or her monthly dues to the Local Union for April (or for any month in which the relief is provided), such payment shall be applied to the member's future dues obligations.

As described above, members eligible for dues relief coverage in March will be credited in May as we have already processed dues for April. The union dues relief coverage for members will continue until further notice. If you have any questions or concerns, please contact the union hall 250-382-0415.

Fraternally Yours,



Jim Noon
Business Manager/Financial Secretary

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BUSINESS MANAGER
FINANCIAL SECRETARY



UNITED ASSOCIATION
OF JOURNEYMEN
AND
APPRENTICES
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PLUMBING AND
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