

UA Local 324 ~ Special Called Notice ~ December 2020

Official UA 2021 Convention Call

Due to the current Covid-19 pandemic one of three options for conducting the Convention will be implemented.

1. A fully in-person convention that will convene on Monday morning, August 23, 2021 at 9:00 am in the San Diego Convention Center, San Diego, California.
2. A convention in which delegations are permitted to send a certain number of delegates, as determined by the General President, to participate in the Convention in-person in San Diego, California during the week of August 23, 2021, while all other delegates participate virtually (i.e.: remotely)
3. A fully virtual Convention in which all delegates participate virtually during the week of August 23, 2021

We will be following the *alternative procedure* for nominations as directed by General President McManus. Please see other side. We have set out the following dates for nominations to attend the UA 2021 Convention.

- Nominations are open and must be emailed to elections@ualocal324.com. Deadline for submissions is Friday, February 12th, 2021.
- A Special Called Virtual Nomination Meeting will be held Tuesday, February 9th, 2021 at 6 p.m. Members can access this virtual meeting by sending an email to elections@ualocal324.com. A virtual meeting link will be emailed to all confirmed members on or before Friday, February 5th, 2021.
- Members will receive in the mail, an eligibility list of nominees including a mail in ballot on or before February 28th, 2021. All ballots must be received in the union office by April 2nd, 2021.
- In the event of a tie vote and a runoff election is necessary, we will mail out another ballot on April 9, 2021 which must be received in the union office by May 7, 2021.

U.A. LOCAL 324 ~ IMPORTANT INFORMATION UPDATES

UA 324 / IMIRA Pre-Negotiation Survey

Our Commercial/Institutional Collective Agreement will expire on April 30th, 2021. Your negotiating committee wants to hear from you about changes you would like to see in the next agreement. Please visit <https://www.surveymonkey.com/r/QMFC5GS> to complete the survey. Deadline submission January 31, 2021.

General Meetings 2021 (Virtual)

Considering the ongoing challenges presented by the pandemic we will conduct regular general union meetings virtually starting January through March 2021. We will follow our local unions ordinary rules and procedures. Members wanting to attend the general union meetings must email admin@ualocal324.com. We will email out a link to join the union meeting to confirmed members.

New Union Hall / Training Facility

The Plumbers and Pipefitters Building Society Directors have completed the purchase of the Leigh Rd Property for our future Union hall and training facility. The directors will be meeting in the near future to discuss plans for the property. If you have any recommendations for the directors please submit your comments to jim@ualocal324.com.

The Covid 19 Pandemic has now been ongoing for the past 9 months. I am very proud of all our members who continue to be dedicated by providing essential service work in the construction sector. Please continue to work safe and we will come through this stronger and more resilient than ever. Merry Christmas to you and your families. Let us hope for a healthy and prosperous New Year.

Fraternally Yours,

Jim Noon
UA Local 324
Business Manager/Financial Secretary

ALTERNATIVE PROCEDURE FOR NOMINATIONS

Approved by General President McManus for March 2021 Officer and Delegate Elections. In lieu of a traditional in-person nomination meeting, nominations for Local Union office may be conducted in accordance with this Alternative Procedure for Nominations, provided that members are given notice of this Alternative Procedure in the combined nominations/election notice sent out to members in accordance with Section 122(a) of the UA Constitution.

1. The Business Manager, President and the Election Committee shall work together to put these procedures into practical effect.
2. Nominations must be made by sending a letter or email to a member of the Election Committee or the Local Union President. Self-nominations must be permitted, and no second may be required for a nomination. Nominations must be received within three (3) days after the date of video-or teleconference discussed in Paragraph 5 below.
3. The President or Election Committee must contact members who are nominated for office by other members as soon as possible regarding whether they accept the nomination.
4. Using the latest eligibility reports based on Local Union records, the Election Committee must endeavor to determine the eligibility of members who are nominated for office before the video or teleconference discussed in Paragraph 5 below.
5. In lieu of an in-person nominations meeting, the President must set up and conduct, with technical assistance provided and costs covered by the Local Union, a nomination meeting by video or teleconference. This meeting will be informational in nature and access information must be provided to the members. During this video-or teleconference, the Election Committee should provide a report on the members who have been nominated for particular offices and the eligibility of such members for office, announce that any further nominations must be made by letter or email and must be received by the President or Election Committee within three (3) days after the video- or teleconference, and provide other relevant information. To the extent feasible, the President may, but need not, make use of technology to provide an opportunity for members to submit questions or comments during the videoconference or teleconference, provided he or she consults with the Election Committee before making such a decision.
6. After the deadline for submitting nominations has expired, and all eligibility determinations have been made, the Local Union must mail to all members in good standing a list, organized by Local Union office, of members who have accepted nominations and been determined to be eligible for office. The Local Union may, alternatively, post this list of nominations on its website as long as it has previously advised the membership by mail to check the website for notices related to the election.
7. To the extent practicable, the foregoing alternative procedures should be read in conjunction with the Local Union's existing election procedures. The President and Election Committee may make limited departures from the foregoing procedures if in their judgment, such departures are necessary and if such departures do not unduly infringe on the rights of members to make nominations or run for Local Union office.

U.A. Constitution Sec. 15, Sec. 16, & Sec.17

- SEC. 15. All delegates to the convention shall be elected by secret ballot. Nominations of delegates shall be held by a Local Union at least twenty-five (25) days prior to the election. At least ten (10) days prior to the nomination meeting, notice shall be mailed to the last known address of all members in good standing of the Local Union setting forth (1) the date and place of the nomination meeting, and stating that delegates to a convention will be nominated at the meeting; (2) the notice shall also state the date, time and place of the secret ballot election of delegates to the convention; and (3) the notice should state also that in the event of a tie vote and a runoff election is necessary, then the date, time and place of the runoff shall be so stated. Protests of an election of delegates to the united Association convention shall be processed under the provisions of Section 125 of this Constitution.
- SEC. 16. The candidate or candidates receiving the highest number of votes in the delegate election shall be declared the elected delegate or delegates. The candidates receiving the next highest votes shall be the alternates, by descending numerical order, and shall act in the case of the inability of any regular delegate to attend the convention.
- SEC.17. No member shall be eligible as a delegate or alternate unless they have been a good standing member of the Local Union which they are to represent for at least the two (2) continuous years previous to their election and they remain in good standing from the date of their election through the period of the convention.