

Victoria Mechanical Industry Health & Welfare Plan

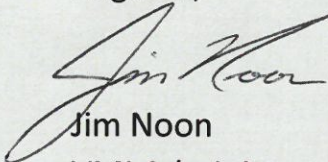
June 15th, 2020

RE: Extended Increase for EHB Reimbursements

To: UA 324 Members/Associate Members,

In view of the continued financial impact that the COVID-19 pandemic is placing on our Members and their families, the Trustees have agreed to temporary extend coverage for Extended Health Care benefits including prescription drugs from 80% to 100%, until Sept 30, 2020, at which time the Trustees will review the issue again. This will only apply to expenses incurred between April 1, 2020 and Sept 30, 2020. The Trustees reserve the right to amend this temporary change at any time between now and Sept 30, 2020 as they deem to be appropriate.

Regards,



Jim Noon

VMI Administrator