

# NAUSC

NATIONAL ASSOCIATION OF UNION SCHOOLS & COLLEGES

## NAUSC Foundations Program

### Syllabus

**Date:** January 2022

#### Course Description

The UA Foundations Program is designed for new and existing UA members to learn more about the organization they are a part of. This program provides insight to the world of trade unions, the structure of the UA and its core values. It will touch on the history and heritage of the United Association including labour history in North America. Participants will also learn about the benefits of a union membership, the importance of training, mentorship, and the apprenticeship process in Canada. UA Foundations will also cover the significance of diversity management and introduce participants to financial literacy for construction trades workers.[Click here to enter text.]

*Credit Hours* 2.5 hours

*Prerequisite(s)* **None required**

#### Course Materials

**Required Textbook(s):** None, online self-directed learning

**Required Materials:** Access to a computer or tablet with internet access and audio

#### Course Learning Outcomes

By the end of this course, students will have an understanding of:

- The Structure of the UA,
- The Heritage and History of the UA,
- Benefits of union membership
- UA Training
- Apprenticeship in Canada
- Mentorship
- Diversity Management
- Financial Literacy

### Course Objectives and Assessments:

During this course, in order to achieve the above outcomes, students will accomplish the following:

Course Outcome	Objectives	Assessment
Structure of the UA	A basic understanding: of the structure of the UA Constitution, by-laws, & elections International Affiliations with Australia (PTEU) and Ireland (TEEU) Run by members for Members Elected and appointed positions within the local union and their roles/duties	Quizzes through the online course and final examination
UA Heritage and History	October 11, 1889 How we got to where we are today Fidelity, Education, Protection, Benevolence The Standard for Excellence and Built on Excellence Labour Movement	Quizzes through the online course and final examination
Benefits of union membership	Collective Bargaining Reasons to thank a union Safer job sites Local Union Health and Welfare Benefits UA Canada National Wellness Program Worker mobility	Quizzes through the online course and final examination
UA Training	Dedicated to Education NAUSC - National Association of Union Schools and Colleges Local Training Centres UA International Certifications and Programs Apprenticeship Competition	Quizzes through the online course and final examination
Apprenticeships in Canada	History of Apprenticeship Elements, Process, and Components of Apprenticeship Who is involved in apprenticeship Red Seal Program	Quizzes through the online course and final examination
Diversity Management	Importance of Diversity in a workforce Diverse and Inclusive Workplace Equality vs Equity Unconscious Bias Discrimination The Bystander Effect	Quizzes through the online course and final examination

## Course Evaluation & Certification

By the end of this course, successful students will have:

- Successfully navigated the UA Canada Foundations course
- Successfully passed the UA Canada Foundations Exam
- On successful completion, a Certificate of Training will be issued