

Victoria Mechanical Industry Health & Welfare Plan

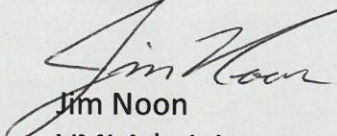
March 26th, 2020

RE: Increase for EHB Reimbursements

To: UA 324 Members/Associate Members,

In view of the financial impact that the COVID-19 pandemic is placing on our Members and their families, the Trustees have agreed that effective midnight April 1, 2020 coverage for Extended Health Care benefits including prescription drugs will be temporarily increased from 80% to 100%, until June 30, 2020, at which time the Trustees will review the issue again. This will only apply to expenses incurred between April 1, 2020 and June 30, 2020. The Trustees reserve the right to amend this temporary change at any time between now and June 30, 2020 as they deem to be appropriate.

Regards,


Jim Noon
VMI Administrator