



March 13<sup>th</sup>, 2020

RE: Coronavirus Covid-19

To: All UA 324 Members & Signatory Contractors

As you are aware the Coronavirus Covid-19 continues to spread across the world according to WHO. This virus has now been declared as a pandemic by the WHO. Even though there is no vaccine for this virus there are some protection measures each and everyone of us can take to help prevent the further spread of this disease. Please follow the recommendations below as outlined by the WHO and let's hope that this outbreak will subside.

- Regularly and thoroughly clean your hands with an alcohol-based hand rub or wash them with soap and water for at least 20 sec.
- Maintain at least 1 metre (3 feet) distance between yourself and anyone who is coughing or sneezing.
- Make sure you, and the people around you, follow good respiratory hygiene. This means covering your mouth and nose with your bent elbow or tissue when you cough or sneeze. Then dispose of the used tissue immediately.
- Stay home if you feel unwell. If you have a fever, cough and difficulty breathing, seek medical attention and call in advance. Follow the directions of your local health authority.
- Avoid shaking hands and touching fellow employees.
- Stay informed on the latest developments about COVID-19. Follow advice given by your healthcare provider, your national and local public health authority on how to protect yourself and others from COVID-19. Please visit [www.healthlinkbc.ca](http://www.healthlinkbc.ca) for more information.
- Consult your employer if you or anyone at your work place is showing symptoms of the virus.
- Anyone who is required to self isolate/quarantine as per government regulations will be eligible for medical EI benefits. For example, arriving from outside of Canada or having flu like symptoms. The 1 week waiting period has been waived as per the Federal Governments recent announcement. This 1 week waiting period will commence as of March 15<sup>th</sup> 2020 and until further notice. Employers will provide employees with a medical ROE upon request.

Sincerely Yours,

Jim Noon  
UA 324 Business Manager

Dave Erb  
IMIRA Chairman

